A Winter Parcel
by Linda Hammond

Today I’m like a parcel, wrapped up from top to toe, protected from the icy winds, the rain, the sleet and snow.

My head has got a hat on, my neck hides in a scarf, and on my hands some puppet gloves, a tiger and giraffe.

My coat is thick and furry, and does up very high. And on my feet I’ve special boots, to keep me warm and dry.

So though there’s little of me that anyone can see, This walking, talking parcel is most definitely ME!

Support Our Veterans!

WE SUPPORT OUR TROOPS AND VETERANS!
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Charlene Cobb, WI - Editor

### 2015-2016 NACVSO Officers & E-Board

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PRESIDENT’S COMMENTS

Jim Golgart, President

As we enter 2016 I see great things on the horizon for NACVSO. As I look back over my 15 years as a member of NACVSO I have met some wonderful CVSO’s from around the country. I have worked with some great individuals on the Executive Boards throughout the years. I have watched as NACVSO has grown from around 300 members to well over 2000 members. Growth is great but with growth also come challenges.

The Executive Board recently met in Myrtle Beach for our annual conference planning session. I have to say that I am sorry for the folks in Myrtle Beach because I brought the cold weather with me when I traveled there. During these E-Board meetings numerous topics were discussed, primarily focused on how we as an organization could move forward. One of the issues that we discussed was the size of the Accreditation Class at the conference. Over the last several years the numbers have grown to the point where it has been challenging for the instructors and the students. With that said and upon a recommendation from the Education Committee the Executive Board voted to limit the size of the Accreditation Class to just 150 students. We felt this was necessary to ensure a higher probability of learning for all involved. So please if you have someone going to the conference for accreditation make sure they are registered early.

Another area of discussion was the amount of time each of the Board members spends on conducting NACVSO business. One area we concentrated on was the Treasurer position. We have been looking at making changes to this position for a very long time and have been in discussions with NACO to assist us in doing a more efficient job in serving our members. Currently the Treasurer spends 20 hours or more a week processing memberships, conference registrations, travel vouchers, paying bills, answering emails and phone calls. This is in addition to their normal position as a CVSO. Remember we are all volunteers on the E-Board. We looked at several options and in the end voted to hire a financial company to assist in handling the everyday financial business of NACVSO.

We also talked about NACVSO By-Laws and Policy Procedures. Both of these areas needed to be updated and the Judge Advocate, Executive Director and Association Attorney have been working on them for a few months. I am going to defer to the SJA’s article to explain the changes and why they were needed. Please read through all of the changes and bring your thoughts and comments to the conference. There are many projects that the Executive Board is working on. If you have thoughts or ideas or would like to be involved please reach out to one the E-Board members.

During my time as President I have been working with NACO on different projects and veterans issues. This past November NACO did several stories in their monthly newsletter about NACVSO and veterans issues. Several of our CVSO’s from around the country were interviewed. Hope you were able to read them. As I have attended several of their conferences I noticed that they have a recognition program for counties who have excelled in a particular area or who have started some new program to assist the residents of their counties. I started thinking to myself, I know that we have some County Veteran Service Officers or State Service Officers out there who have started great new programs to assist veterans and their families. I have already talked with one particular CVSO who has started a program in her county. I will be making a recommendation to the NACO Board that they recognize this CVSO for all of her hard work. Do you have a particular program that you started in your county and would like to share with others? Please let me know so that we can highlight the program and let
people know how we are helping our veterans.

As I close I would like to thank everyone for the support I have received during my tenure as President. It has been great and I have developed some wonderful friendships around the country.

Every member of NACVSO is family to me. You and what you do for the veterans in your communities are what make NACVSO great. Continue to assist your veterans in your communities.

Thank You for what you do. I am looking forward to seeing everyone in Myrtle Beach in May. I hear they have some great things planned for us.

WOMEN VETERANS

By Nichole Coleman

It is our goal to find information about programs or initiatives to empower women veterans and provide for themselves. I am going to share some of the information and resources with you that we have found. Please share resources with us that you have found to be helpful – helpful may mean that it’s encouraging rather than a resource but that’s important too.

The Department of VA’s Center for Women Veterans started the “I’m One Campaign” to bring awareness to women serving in the military. They are encouraging women veterans to take pictures and post them to social media using the #WomenVets. You can learn more about this campaign at http://www.va.gov/womenvet/generations/selfies.asp.

If you see these social media posts I encourage you to share them on your office social media page. It is important for us to self-identify so that more people will come to know women veterans. Many people know women who served in the military but didn’t know they were veterans. Let’s be a part of changing that! We also encourage you to wear your “I’m a veteran” t-shirts proudly.

One in six men in America is a veteran. Most people either have been exposed or will be exposed to male veterans in normal daily life – maybe in the workplace, maybe in their community, or maybe in their extended family.

One in 63 women in America is a veteran. In order to be exposed to one woman veteran, most people will have been exposed to approximately sixty-two women who are not veterans.

Another valuable resource is those offered by the Department of Labor Women Veterans Program. You can find webinars and other tools at www.dol.gov/vets
CONFERENCE DIRECTOR’S REPORT

Julia Encalade

Hello Everyone,

Let me be the first to welcome you to our 2016 NACVSO Conference in Myrtle Beach, South Carolina. Being a Southern Girl, I cannot wait to share in the Southern Hospitality. Not only will you enjoy the training, but the location is hard to beat.

Our conference comes early this year (before Memorial Day) therefore many of the summer attractions will not be open at the time we are there (water park included). We will be having box lunches at a small cost, ($10.00). There will be NO late registration this year at the conference. So please, register now!!

As your conference director, I will be setting up a conference table this year which will include information for the upcoming conferences. I’m hoping this will help everyone with their budgets and travel arrangements for future conferences.

If I can be of assistance to you, please do not hesitate to email me at vetoff2@co.harrison.ms.us

I hope to see you soon!!!!
The Scholarship Committee will be able to give seven scholarships this year and the amount has been increased from $500 to $800. The recipients will receive a check for $500 to help with travel or lodging expenses and will still have the $300 registration fee waived.

The application is available on the NACVSO website under the conference tab along with the contact information for the scholarship committee. Applications must be received by March 1 and the recipients will be notified on April 1.

Please participate in the 50/50 raffle at the conference so that we can continue to increase the assistance available through this scholarship. You can wait until after the scholarship recipients are announced to register for the conference but please be mindful of the May 1 deadline for registration.

If you are interested in being on the scholarship committee please contact Nichole Coleman at NRColeman@co.hancock.oh.us.
I would like to take this occasion to thank the organization for the opportunity to serve as the Judge Advocate. I am an Army Veteran, who served in OIF, and I have been a CVSO for 11 years, I also served as the President of the Ohio Association for 3 years.

I was challenged by the Executive Board to review the Bylaws for the purpose of making it more efficient for the organization. The attorney/advisor had previously reviewed them and saw a glaring need for this to be done.

The purpose of Bylaws is to contain our basic rules for self-governance. Unfortunately what we have uncovered is that over the years our Bylaws became a dumping ground for procedures, which is the incorrect placement of that information.

For instance if the organization voted on a bylaw that says that our National Service Director will sign all certificates of accreditation and the need comes up, to change that because there will no longer be “certificates of accreditation”, it would require a majority vote by the entire organization. Another good example of this need is that we currently have 7 different types of members. Our Bylaws contained 19 articles and many of the articles contained procedural information, and some of it was policy information.

Parliamentarians use an acronym NOMOMECPA (Pronounced No Mommy See Pa!) to help them remember exactly what is required for the bylaws, it stands for Name, Object, Members, Officers, Meetings, Executive Board, Committees, Parliamentary Authority, and Amendment. If your bylaws address this information then you’re covered.

The objective we have here is to simplify our Bylaws, and move the procedural information to the Policy and Procedure manual to make our organization more efficient. The recommendations will be made in proposal form, and will be posted on the NACVSO forum for the entire organization to review.

I look forward to seeing you all in May.
OVERWHELMED
By Mitch Holmes

Isaiah 41:10 – Fear thou not; for I am with thee: be not dismayed; for I am thy God: I will strengthen thee; yea, I will help thee; yea, I will uphold thee with the right hand of my righteousness.

Around Christmas, our little town in Iowa got a pretty good snow, about 5-6 inches. The weather wasn’t brutally cold, so the older grandchildren donned ski caps, coats, gloves, and boots and bee-lined out the door.

“Boppa” (that’s me), two of the dads, and one of the moms joined them. And before the snow could get trampled, we all decided to build a snowman.

Oh, the fun we had building that snowman. But when Boppa saw the kids stacking snow to build it, he had to step in. This was an opportunity for Boppa to pass along some of the wisdom we grandparents are known for. And Boppa knows snowmen.

As you know, the conditions have to be right. Dry snow can’t produce a snowball. It doesn’t matter if you have a foot of it, dry snow will not form a ball. However, if the snow is wet, now you’re talking. Wet snow can produce some amazing snowmen.

So, Boppa made a snowball about the size of a softball and placed it on the snow-covered ground. The kids watched intently as he began to roll the snowball and the snowball magically started to grow. Soon, it got large enough that the children joined in until we have a snowball we couldn’t lift.

Obviously, that became the bottom of the snowman. Next, came the middle and the kids couldn’t wait until Boppa had formed another snowball. They were so enthusiastic that we had to stop them before they made an even bigger ball than the first one.

They didn’t need my help for the “head.” And they giggled with unabashed glee when it came to “dressing” Frosty (yes, that was his name – go figure).

The point is, the size of the ball depends on how much snow you have and how strong you are to continue rolling the snowball. I thought about how that represents life sometimes.

Little things seem to intrude our lives and stick to us, and if we allow it to become like the wet snow, it will build and build and build until we become “overwhelmed” by its size and ability to stop us from moving in a healthy direction.

I think of Elijah in the Bible, as God used him to accomplish some great feats in his ministry in challenging the prophets of Baal to a type of duel.

In the story found in the Old Testament book of 1 Kings chapters 18-19, Elijah challenged the prophets of Baal to prepare a bull as an offering to their god with this catch: they could not light a fire on their altar to consume the sacrifice. Elijah would do the same. The God who answered with fire from the sky would be considered the true God.

All the prophets of Baal had to do was to call on their god to light the fire. They did everything they could, but no fire came. Nothing happened.

After the prophets of Baal exhausted all efforts in calling on Baal, Elijah took his turn. He called on God to light the altar, and fire came down from heaven and devoured the water-
saturated altar. Even the rocks around the altar were burned up by our God’s fire.

Elijah had to be at an all-time high in his walk with the Lord. He had to be praising God at a new level. But many times, when God does something great in our lives, the enemy is just around the corner, looking for a crack in our spiritual armor where he can slip in unaware.

Queen Jezebel was so angry for what had happened to the prophets of Baal that she ordered the immediate execution of Elijah.

Overwhelmed by what he had heard, Elijah fled for his life.

After witnessing the great power of God, he ran from one person who was threatening him. He allowed the words of the enemy to stick to him and cause him to despair. That’s how quick we can take our eyes off of the victory and place them on the object of the enemy’s arsenal.

When you feel overwhelmed by circumstances, keep your eyes on the victory that we have in Jesus. Don’t allow your life to become wet or drenched with the enemy’s tools.

As we roll with life, problems will stick to us like wet snow. Allow the fire of the Holy Spirit to purify us daily from the stuff that wants to overwhelm us and stick to us.

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2016 NOMINATIONS FOR NACVSO OFFICES

1. **President**: 1 year term (Mr. Ed Zachery is running).
2. **1st Vice President**: 1 year term (Mr. Marty Caraway is running).
3. **2nd Vice President**: 1 year term (Mr. Michael Flores is running).
4. **Judge Advocate**: 1 year term, vacant, (Mr. Herman Brewer, interim Judge Advocate, is running for that position).
5. **Women Veterans Representative**: 2 year term (Mrs. Nichole Coleman is running).
6. **2 Executive Board** positions open: 2 year term (Mrs. Elizabeth Ledivina is running).

Nominations will close at the end of the business meeting on Monday, May 16, 2016 and will not be called for on Election Day.

If you are interested in running for office please e-mail me your information at jyoung@vernoncounty.org or give to me before the business meeting ends on Monday, May 16, 2016.

Thank you

James P. Young
Immediate Past President
As the United States Department of Veterans Affairs inches closer to being totally paperless, now is the time (if you haven’t already) to seriously formulate a plan to move into the paperless world. NACVSO National Director Position has completed this move...well, kind of. I still receive accreditation requests in the mail as some of our colleagues still use the slower paper system. I encourage everyone to scan your accreditation requests into a pdf file (not jpg, tiff, gif, doc, etc.) and email the completed package to nacvso.nsd@gmail.com. When using this method, processing time is much faster than paper and even faxing. I receive a lot of incorrect assembled packages and these applications slow down the process for others. Please be considerate of your colleagues and follow the NACVSO Checklist located on the NACVSO website under the NSD & Accreditation page. Do not email your DD Form 214, OGC welcome letters, HIPPA training, Security training certificates, etc. as these are not required and will not be stored within the NSD files.

Finally (for this issue), please do not mail, then fax, then email your application. Duplicate receipts of applications confuse the system and slow it down for others. Thanks for your assistance with making the process smooth!

NACVSO has also created a new position; Assistant Director of National Service. This position will focus on multiple areas, CEUs, SEP, NACVSO Appeals at the BVA, and accreditation. Doug LeValley has accepted the position and I am truly grateful for his assistance. Starting on the date this newsletter is pushed out to you, you will be required to submit your annual CEUs to him via – yes you guessed it, email at nacvso.ceu@gmail.com.

As we grow this position, the electronic submitting of your CEUs may change where you electronically send them. There will be discussion of this more in-depth at the upcoming conference in May 2016!

The process of CEUs is very important to NACVSO, you (the accredited representative), and the claimants you serve. NACVSO requires that all new members successfully complete the accreditation course. It doesn’t matter who you are, where you have been, or how long you’ve been employed as a service officer, the accreditation training is a requirement. This course is great for new and been around the block people and is fully accepted by the United States Department of Veterans Affairs.

Once you have completed the accreditation course, you as a member in good standing with NACVSO, an employee of an organization that is focused on helping veterans, must attend annual training. Annual training is outlined on the CEU form and must follow that format. By attending the annual NACVSO Training Conference, you will have
completed your annual training request and won’t have to worry about submitting you CEUs; it’s that easy.

If you don’t or can’t attend the annual NACVSO training, we understand but then it is your responsibility to complete the 16 hours of continuous educational units. Some States have a training program in place that will cover the 16 hours. Some States have a liaison that submits the CEUs for you. If you are in a State that does, great! If you are in a State that doesn’t, then please ensure that you submit your own CEUs to Doug.

Speaking of Doug, once February comes around, he will provide a report to the NSD for all that have successfully submitted their CEUs for the previous year (1 Jan – 31 Dec). For those that haven’t or lack the CEU hours, you will receive a letter (via email that is listed in your NACVSO membership account) that will allow you 30-days to provide the CEU form and required agenda of the training reported. If you don’t respond to the letter, your OGC account (NACVSO, AMVETS, DAV, MOPH, TREA, and VVA) will be suspended until May of that year. Meaning access to these POAs within the VA’s corporate data base will be denied. Hopefully by May you have submitted your CEUs.

If not, your accreditation with NACVSO will be revoked and our partnering VSOs/POAs will be notified for them to decide on the action. Don’t get frantic over this! All you have to do is ensure that you meet the minimum of 16 hours of CEUs, get them submitted and you’ll be fine without any interruptions!! I hope to see you in Myrtle Beach!
Contract Training

NACVSO conducted 4 contract trainings throughout the United States in 2015, from California to Nebraska to Ohio and New Mexico!

For the year 2016 we have a contract signed with Illinois to hold contract training in October. That is the only contract training we have thus far for 2016, so if your state is interested in contract training, let me know. This is accreditation training ONLY.

Please be advised that the fees have increased slightly for all future contract training contracts. The new rates are as follows: $2,000.00 + trainers expenses for a state association, $3,500.00 + trainers expenses for a state agency.

If you’re interested in having an accreditation training team from NACVSO come to your state to conduct accreditation training, contact me @ jgroland@yahoo.com or (419) 282-4225.

Jane Roland

Contract Training Chair NACVSO
Officials Announce Winning Design Concept for National WWI Memorial

By Lisa Ferdinando, DoD News, Defense Media Activity

The United States World War One Centennial Commission announced the winning design concept for a national memorial for what was known at the time as “The Great War.”

The incredible service and sacrifice of those who served in World War I a century ago finally will be honored in a memorial in the nation's capital, said Edwin Fountain, the commission's vice chairman.

Fountain, the grandson of two World War I veterans, announced the winning design concept at an event at the National Press Club here.

The winning concept is "The Weight of Sacrifice" by 25-year-old Joe Weishaar, a yet-to-be licensed architect, and veteran sculptor Sabin Howard.

The design concept met the challenges of creating a concept for such an important memorial, Fountain said. Those challenges, he explained, included finding an appropriate way to honor the magnitude of the service and sacrifice of the nearly 5 million people who served and the more than 116,000 who died.

Will Be Located Near White House

In addition, Fountain said, the design concept had to work into the surrounding landscape, complement the iconic architecture and design of historic Washington, and serve as a city park.
The memorial will be located in Pershing Park, near the White House. While the National Mall, where other war memorials are located, would be the preferred location, a law prohibits new construction on that expanse, Fountain said.

Architectural perspective drawing of the winning design for the World War I Memorial in Washington, D.C. Image courtesy of Joe Weishaar & Sabin Howard

Besides serving as a permanent tribute to the service members, the memorial is meant to educate Americans and inspire them to learn more about the largely overlooked war that has profound influence to this day, Fountain said.

Honoring Those Who Served in Overlooked War

Those who fought and died in World War I did so with the "same courage and tenacity and sacrifice" as veterans of wars that have national monuments in Washington, Fountain said. Those who served in The Great War, he added, withstood the inferno of artillery barrages, and went down to the bottom of the sea in their ships.

"They fell from the skies in burning wreckage of airplanes, and they charged out of trenches across open fields and into woods and up hills that the enemy had spent years fortifying to defend," he said.

The service and sacrifice on such a scale must be commemorated, he said, adding it would be an injustice to not have a national memorial in Washington for them.

World War I began in July 1914 with the assassination of Austrian Archduke Franz Ferdinand. It ended with the armistice on Nov. 11, 1918.

Memorial to 'Restore the Honor'

There are no living World War I veterans, Fountain noted, but descendants of those who served in the war have supported the efforts for the memorial.

Sandra Pershing's late husband, Jack Pershing, was the grandson of World War I Army Gen. John J. Pershing. The memorial is of tremendous significance to her family and the nation, she told the audience at yesterday's event.

While noting there is a statue for General Pershing in Washington, she said her husband felt strongly there should be a memorial to honor the millions of others who served.

"Today we're going to start to restore the honor that has been so long in coming," she said.

Commission Hopes for 2018 Dedication

The winning concept will go through an extensive design review from a number of agencies, including the Commission of Fine Arts, the National Capital Planning Commission, and the National Park Service, Fountain said.

The commission hopes to begin construction on Veterans Day 2017, with a possible dedication on Veterans Day 2018.
U.S. News Quiz: How Well Do You Know Your Presidents?

1. The earliest US Presidents were born British. Who was the first president born an American citizen?
   a. John Quincy Adams  
   b. Andrew Jackson  
   c. Martin Van Buren  
   d. John Tyler

2. Most people know that teddy bears were named after Teddy Roosevelt. Which president had a fairly popular sport named after him?
   a. George Washington  
   b. Grover Cleveland  
   c. Herbert Hoover  
   d. Harry Truman

3. Who is the only president to hold a patent?
   a. James Buchanan  
   b. Abraham Lincoln  
   c. Woodrow Wilson  
   d. Jimmy Carter

4. Who was the first president elected who had previously been divorced?
   a. Dwight D. Eisenhower  
   b. John F. Kennedy  
   c. Ronald Reagan  
   d. George H.W. Bush

5. Who was the first commander in chief to have a presidential airplane?
   a. Franklin D. Roosevelt  
   b. Harry Truman  
   c. Dwight D. Eisenhower  
   d. John F. Kennedy

6. How many presidents have been assassinated?
   a. Two  
   b. Three  
   c. Four  
   d. Five

7. Most people know that, at 6 feet 4 inches, Abraham Lincoln was the tallest president. Who was the shortest?
   a. John Adams  
   b. James Madison  
   c. Jimmy Carter  
   d. George W. Bush

8. Which president is not on Mount Rushmore?
   a. George Washington  
   b. Thomas Jefferson  
   c. Andrew Jackson  
   d. Theodore Roosevelt

9. Which of these presidents did not win the Nobel Peace Prize?
   a. Barack Obama  
   b. Woodrow Wilson  
   c. Franklin D. Roosevelt  
   d. Jimmy Carter

10. How many presidents have died on the Fourth of July?
    a. 1  
    b. 2  
    c. 3  
    d. 4

11. Bonus: What president was born on Independence Day?
    a. George Washington  
    b. James K. Polk  
    c. William Henry Harrison  
    d. Calvin Coolidge
**Brain Teaser**

The spellings of each location (city and country) in column A have something in common that only one place name in column B shares. Which one is it?

<table>
<thead>
<tr>
<th>Column A</th>
<th>Column B</th>
</tr>
</thead>
<tbody>
<tr>
<td>Arlon, Belgium</td>
<td>Moma, Mozambique</td>
</tr>
<tr>
<td>Burgdorf, Switzerland</td>
<td>Oulu, Finland</td>
</tr>
<tr>
<td>Lvov, Ukraine</td>
<td>Quan Long, Vietnam</td>
</tr>
<tr>
<td>Moulins, France</td>
<td>Dezhou, China</td>
</tr>
</tbody>
</table>

**US News Presidents Quiz Answers**

1. (c) Calvin Coolidge was born on Independence Day in 1872.
2. (a) Calvin Coolidge was born on Independence Day in 1872.
3. (c) John Adams, Thomas Jefferson, and James Madison all died on the nation’s birthday. John Adams and Thomas Jefferson died within a few years after the last office.
4. (c) Europeans never received the Nobel Peace Prize. But his father, Thomas Jefferson, Theodore Roosevelt was awarded a Nobel Peace Prize in 1906. British Prime Minister Winston Churchill received the Nobel Peace Prize in 1940. The Nobel Peace Prize was a Nobel Prize in Economics.
5. (b) Abraham Lincoln, the first U.S. president to be assassinated, was shot in Ford’s Theatre in 1865. James Garfield, William McKinley, and John F. Kennedy were also assassinated in 1881, 1901, and 1963, respectively.
6. (c) Abraham Lincoln, the first U.S. president to be assassinated, was shot in Ford’s Theatre in 1865. James Garfield, William McKinley, and John F. Kennedy were also assassinated in 1881, 1901, and 1963, respectively.
7. (b) James Madison was the shortest U.S. president at 5 feet 4 inches, a full foot shorter than Abraham Lincoln. Benjamin Harrison and Martin Van Buren tie for the second shortest at 5 feet 6 inches.
8. (c) Theodore Roosevelt, Grover Cleveland, William Taft, and Calvin Coolidge were also assassinated in 1881, 1901, and 1963, respectively.
9. (d) Calvin Coolidge was born on Independence Day in 1872.
10. (c) John Adams, Thomas Jefferson, and James Madison all died on the nation’s birthday. John Adams and Thomas Jefferson died within a few years after the last office.

**US News Presidents Quiz Answers**

1. (c) Martin Van Buren, the eight president of the US was born in Kinderhook, New York in 1782.
2. (c) Hoover-ball, a mixture of volleyball and tennis in which players throw a medicine ball, was created by Hoover’s physician to help him stay in shape. The national Hoover-ball tournament is held every year in West Branch, Iowa. Hoover’s hometown.
3. (c) Hoover-ball, a mixture of volleyball and tennis in which players throw a medicine ball, was created by Hoover’s physician to help him stay in shape. The national Hoover-ball tournament is held every year in West Branch, Iowa. Hoover’s hometown.
4. (c) California's nickname is the Golden State. It is known for its sunny weather and beautiful beaches.
5. (c) California's nickname is the Golden State. It is known for its sunny weather and beautiful beaches.
6. (c) California's nickname is the Golden State. It is known for its sunny weather and beautiful beaches.
7. (c) California's nickname is the Golden State. It is known for its sunny weather and beautiful beaches.
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10. (c) California's nickname is the Golden State. It is known for its sunny weather and beautiful beaches.
National Association of County Veterans Service Officers, Inc
26th Annual Training Conference and Business Meeting
May 14th to May 20th 2016

The Kingston Plantation Hilton
10000 Beach Club Drive
Myrtle Beach, SC 29572

Conference Registration Form and Payment
Must be received by May 1, 2016
THERE WILL BE NO REGISTRATIONS ALLOWED AT THE CONFERENCE

PLEASE PRINT LEGIBLY OR TYPE

NAME: __________________________________________________________________________

ADDRESS: ______________________________________ County _______________________

CITY: ________________________ State __________________ Zip Code ____________________

EMPLOYER_______________________________ PHONE NUMBER ( ____ ) _________________

Conference Registration Fees (make checks payable to NACVSO)

<p>| | | |</p>
<table>
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<tr>
<td>NACVSO Member</td>
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<td>$350.00 (after April 15th)</td>
</tr>
<tr>
<td>Non-Member</td>
<td>$400.00</td>
<td>$450.00 (after April 15th)</td>
</tr>
</tbody>
</table>

Meal Choices for Banquet on Thursday Evening. Put the number of meals needed

Beef___________  Chicken_________  Special Diet (Please Specify)___________________________

**Mail this form with Registration Fees to:** Hennepin County Veterans Service Office
Sarah McGinty, NACVSO Treasurer
300 S 6th St
Minneapolis, MN 55487-0013

TRAINING CLASSES OFFERED – CHOOSE ONLY ONE

_____ Accreditation Training (32 hours mandatory) (Class size limited to first 150 people)
  Attendance is mandatory from 8 a.m. Monday thru 4 p.m. on Friday – No exceptions granted.

_____ Continuing Education Training (CEU) (Maintaining Accreditation)

_____ Certified Veterans Advocate (CVA)
  (Class limit 35 students) **Contact: Clark Barnes at 309-944-3674**

NACVSO will **NOT** refund registration fees after May 1st, 2016.

Current Association Membership and Accreditation Training is mandatory for NACVSO accreditation

Any questions please contact Sarah McGinty at nacvso.treasurer@gmail.com for payment issues

Any conference/hotel questions please contact Julia Encalade, Conference Director at 228-236-7391 or vetoff2@co.harrison.ms.us
### Luxurious Easy Care Stretch Poplins

<table>
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<tr>
<th>Color</th>
<th>BG-6216S</th>
<th>BG-7216S</th>
<th>BG-6218S</th>
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<td>SALMON</td>
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<td></td>
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<tr>
<td>CORAL</td>
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<td>BURNT ORANGE</td>
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<td>MULBERRY</td>
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#### BG-6216S - Ladies Short Sleeve Blouse
- V-notch cuffs
- Matching pearlized buttons
- Curved side panels for feminine look
- 20 colors
- Sizes: XS-4XL
- Feminine fit
- Color shown: Coral $40.00

#### BG-7216S - Men's Long Sleeve Poplin
- Patch pocket
- Pearlized buttons**
- 6 colors
- Sizes: S-6XL
- Classic fit*
- Color shown: Royal $40.00
* See page 87 for fit descriptions.

#### BG-6218S - Ladies 3/4 Sleeve Blouse
- Matching pearlized buttons
- Curved side panels for feminine look
- 20 colors
- Sizes: XS-4XL
- Feminine fit*
- Color shown: Pink $40.00

55% Cotton 39% Polyester 3% Spandex Blend
- Stain release
- Wrinkle resistant
- 4.5 oz.
- Spread collar
- Soft touch finish
- Double back yoke

---

**Order Form Coming Soon!**
superblend™ pique polos

- 60/40 cotton/poly blend
- Easy care
- Stain release
- Wrinkle resistant
- Cuff free collar
- 6.7 ounce pique
- Pleated side vents
- Taped neck & shoulders

**MEN'S BIG & TALL**

---

**BB-7204**
- Men's short sleeve
- 3 bone button placket
- Rib knit collar & cuffs
- 26 colors
- Sizes: S-10XL
- Classic fit
- Color shown: Turquoise
- $36.00

**BB-7204T**
- Tall sizes: LT-3XT

---

**BB-6209**
- Ladies v-neck
- V-neck placket
- Hemmed sleeves
- 18 colors
- Sizes: S-4XL
- Classic fit
- Color shown: Berry
- $36.00

---

**See page 87 for fit descriptions**

Avoid motor oil, chemicals & paint. Test before screen printing.

SuperBlend is a registered TM of M. Rizin & Sons
# NACVSO Continuing Education Unit Report Form

Complete this form and send to the NSD

<table>
<thead>
<tr>
<th>Last Name</th>
<th>First Name</th>
<th>State</th>
<th>Year</th>
<th>Compensation and Pension - 5 hrs minimum</th>
<th>Date of Training</th>
<th>Hours of Training</th>
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<td>Secondary S/C Conditions</td>
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<td>Pension Claims</td>
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<td>Claim Development</td>
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<td>Individual Unemployability</td>
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<td>Ratings SMC</td>
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<td>Other related issues (specify here)</td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>Total hours from Compensation and Pension section</th>
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<tbody>
<tr>
<td>Appeals - 1 hr minimum</td>
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<tr>
<td>Total hours from Appeals section</td>
</tr>
<tr>
<td>Ethics - 1 hr minimum</td>
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<tr>
<td>Total hours from Ethics section</td>
</tr>
<tr>
<td>Supplementary CEU Topics – 9 hrs minimum</td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>Resources and References</th>
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<tbody>
<tr>
<td>- Title 38 USC - Title 38 CFR - M-21</td>
</tr>
<tr>
<td>- Regional office update / trends</td>
</tr>
<tr>
<td>- Department of Military Affairs – Service Organizations</td>
</tr>
<tr>
<td>Mental Health Issues</td>
</tr>
</tbody>
</table>

| Home Loan Guarantee Program                   |
| Education                                    |
| Death Benefits                               |
| Women’s Issues                               |
| Debt Management                              |
| Insurance                                    |
| Retiree Issues / CRSC / CRDP                  |
| Environmental Exposures                      |
| Homeless Veterans                            |
| State / Local Veteran Programs               |
| Employment Resources                         |
| Social Security Administration               |
| Reserve / Guard Issues                        |
| Records (Discharges and Upgrades)            |
| Other related issues (specify here)           |

<table>
<thead>
<tr>
<th>Total hours from Supplementary CEU Topic section</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Hours</td>
</tr>
</tbody>
</table>

Accepted: Yes No
Reviewer Initials _____

Member Signature & Date: ____________________________

To maintain accreditation with NACVSO, CEUs must total 16 hrs minimum.

*It is the members responsibility to maintain a copy for their own record*
Brain Teaser Answer

Dezhou, China (all five vowels appear just once)

Articles for the next newsletter due April 1, 2016.

If there are corrections or updates that need to be made, please notify me.
Charlene.Cobb@SheboyganCounty.com

For article submissions, contact: Charlene Cobb, NACVSO Editor

Articles for the next newsletter due April 1, 2016.
NACVSO
25 Massachusetts Ave., NW
Suite 500
Washington, DC 20001
E-Mail: webmaster@nacvso.org

We're on the web
http://nacvso.org/

"...To care for him, who shall have borne the battle and for his widows and orphans...". This is our focus and passion.

Mission Statement
NACVSO’s membership will actively promote the rights of veterans and dependents of the United States through a progressive legislative platform. We will work collaboratively with the Department of Veterans Affairs and other nationally chartered veterans organizations to assure that veterans and their dependents receive the entitlements they deserve for the sacrifices they endured.

Vision Statement
NACVSO will continue to promote and protect the rights of veterans and their dependents through education, communication and technology.

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